National Audits Group
Authorised Audit Company No.: 325055

30 September 2025

The Directors
Holdsworth Community Ltd
64 Holdsworth Street
WOOLLAHRA NSW 2025

Emailed: craig.rutherford@holdsworth.org.au

Dear Directors,

RE: 2025 INDEPENDENCE LETTER

We confirm that for the audit of the financial report of **Holdsworth Community Ltd** (the Entity) for the period ended **30 June 2025** we have maintained our independence in accordance with the requirements of Professional Statement APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)*.

In the spirit of this confirmation, we have prepared the following comments to facilitate discussion and enable you to have a clear understanding of the issue.

Other services

We have not carried out any engagements for the Entity that would impair our firm's professional independence as the auditor.

Any services provided are subject to our own and the profession's strict rules and policies regarding auditor independence. We enforce these rules and policies in order to maintain objectivity and to be free of interest when discharging our professional responsibilities.

Our appointment as service provider for these engagements has been subject to Holdsworth Community Ltd's corporate governance procedures encompassing the selection of service providers and the setting of their remuneration.

Some of the safeguards we follow with regard to auditor independence in relation to the provision of these services include ensuring:

- The services have not involved partners or staff acting in a managerial or decision-making capacity, or being involved in the processing or originating of transactions;
- The services have only been provided where we are satisfied that the related function or process will not have a material bearing on our planned audit procedures and would not involve us auditing our own work; and
- The partners and staff involved in the provision of non-auditing services have not participated in Holdsworth Community Ltd's associated or authorisation processes.

Based on the above safeguards, we are satisfied that the provision of other services has not in any way compromised our independence as external auditor of Holdsworth Community Ltd.

Financial interests

As your auditor, direct and material indirect investments in the shares of the Entity is prohibited to us. In summary this prohibition extends to:

- All partners and professional staff;
- The families of these partners and professional staff; and
- The firm's partner and staff superannuation funds.

We seek annual confirmation from partners and staff that they have compiled with this requirement. Based on the results of this process, we are not aware of any instances where partners or staff are not in compliance with this requirement in relation to this engagement.

Other relationships

We are not aware of any situations where a spouse or close relative of a partner or staff member is involved in the audit occupies a position as a director or executive of Holdsworth Community Ltd that is significant to the audit.

We are not aware of any situations where a partner or staff member has accepted a position of employment with Holdsworth Community Ltd in a senior executive or managerial capacity during or since the end of the financial year.

This report is intended solely for the Entity and should not be used for any other purpose.

Should you require any further assistance, please do not hesitate to contact our office.

Yours faithfully,

National Audits Group Pty Ltd
Authorised Audit Company



Danielle Nye
Director

HOLDSWORTH COMMUNITY LTD

ABN: 50 949 197 281

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2025

HOLDSWORTH COMMUNITY LTD

ABN: 50 949 197 281

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FOR THE YEAR ENDED 30 JUNE 2025

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HOLDSWORTH COMMUNITY LTD

ABN: 50 949 197 281

DIRECTORS' REPORT

FOR THE YEAR ENDED 30 JUNE 2025

The Directors present their report on Holdsworth Community Ltd (the Company) for the financial year ended 30 June 2025.

Directors

The names of the Directors in office at any time during or since the end of the financial year are:

Names	Position	Appointed/Resigned
Karn Nelson	Director/Co-Chair	Resigned as Co-chair: 9 April 2025
Andrew Hobbs	Director/Co-Chair	
Susan Adamczuk	Director/Co-Chair	Appointed as Co-chair: 9 April 2025
Sarah Swan	Director	Resigned 25 September 2024
Emma Hunt	Director	
Anna Ashenden	Director	
Jennifer Herrera	Director	
George Karagiannakis	Director	
Harry Rutner	Director	Appointed: 16 October 2024
Elena Wise	Director	Appointed: 12 February 2025
Mathew Robertson	Director	Appointed: 12 February 2025

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Information on Directors

The names of each person who has been a Director during the financial year and to the date of this report are:

Karn Nelson

Qualifications	BA (UCL), YMP (INSEAD)
Experience	Appointed in 2017, Karn was appointed Co-Chairperson in December 2023. Karn is the Executive General Manager Strategy & Innovation at aged care provider, the Whiddon Group. Karn has wide experience as a brand strategist working in Australia and internationally with strategic marketing and creative services agencies. She is passionate about arts and health and about enabling older people to stay connected to the things that matter to them and to continue to participate, contribute and be valued in society.
Special responsibilities	Karn was Co-Chair of the Board for part of the year, Chair of the Strategy and Innovation Committee, and a member of the Clinical Governance Committee.

HOLDSWORTH COMMUNITY LTD

ABN: 50 949 197 281

DIRECTORS' REPORT

FOR THE YEAR ENDED 30 JUNE 2025

Information on Directors

Andrew Hobbs

Qualifications	LLB (UK), FCCA (UK), GAICD
Experience	Appointed in 2018, Andrew (Andy) was appointed as Co-Chair in December 2023. Andy is an Executive Director, Financial Stewardship and Public Reporting at NSW Treasury. Andy has over 15 years of experience in the public sector - working for the UK national government in finance until 2016 and in the NSW Treasury since his move to Australia. Andy has considerable expertise in financial policy and strategy as well as a solid commitment to volunteering for grassroots community organisations, particularly in the mental health field.
Special responsibilities	Andy is the Co-Chair of the Board and Chair of the Audit and Risk Committee.

Susan Adamczuk

Qualifications	RN, BHSc (Nurs), MPH
Experience	Appointed in June 2024. Susan has passion and more than 30 years' experience as a senior aged care executive with both not-for-profit and for-profit providers of residential aged care, community care and retirement living. Prior to this Susan was a nurse academic at Western Sydney University for the BHSc(nurs) and Masters of Aged Care Management. She also has experience as an external advisor for curriculum development for both the Bachelor of Nursing (WSU) and Master of Health Management UNE and is a Non-Executive Director for standalone profit aged care provider chairing the Clinical Governance committee.
Special responsibilities	Sue is Co-Chair of the Board (for part of the year), Chair of Clinical Governance Committee, and Chair of Quality Care Advisory Board (QCAB).

Sarah Swan

Qualifications	BA (Media and Communication) (USYD), Juris Doctor (USYD)
Experience	During her time with Holdsworth, Sarah had worked in Family Law for over 6 years and was a strong advocate against all forms of family violence and abuse against all genders and age groups. Sarah is a director of a law firm and has lived in the local area for over 20 years and is a passionate community activist. Whilst on the board of Holdsworth, Sarah was a Woollahra Councillor and their nominated representative.

HOLDSWORTH COMMUNITY LTD

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DIRECTORS' REPORT

FOR THE YEAR ENDED 30 JUNE 2025

Information on Directors

Emma Hunt

Qualifications	BA Econ (Syd), MIRel (Syd)
Experience	Emma is a senior executive and entrepreneurial leader with more than 20 years of strategy expertise across the Financial Services, Telecommunications and Retail sectors. Emma brings a wealth of knowledge and experience working in multinational and ASX listed businesses, consistently focusing on technology creating new business models.
Special responsibilities	Emma is a member of the Audit & Risk Committee.

Anna Ashenden

Qualifications	Bachelor of Psychology (First Class Hons), Master of International and Community Development, Grad Cert in Social Impact, MAICD
Experience	Appointed in 2022. Anna is the Chief Operating Officer at the National Centre of Excellence in Intellectual Disability Health. Anna has over 15 years' experience in the for-purpose sector, including across Australia, Europe and Latin America. Anna's expertise is in supporting organisations to define and measure their impact and consider future strategic directions for programs and policies, with a strong social justice and community development focus.
Special Responsibilities	Anna is a member of the Strategy & Innovation Committee.

Jennifer Herrera

Qualifications	BSc. LLB (AU), MBA (USA)
Experience	Appointed in 2022. Jennifer has 30+ years' experience in the corporate sector in a wide variety of roles. Jennifer worked as a corporate lawyer in both Australia and the UK before moving to the USA in 1990 to complete her MBA and work for National Basketball Association in marketing, sponsorship, and consumer products. Returning in 2003, Jennifer has worked in a variety of loyalty marketing, payments and product development roles with leading organisations including Scentre Group (Westfield) and Mastercard and Commonwealth Bank.
Special Responsibilties	Jennifer is a member of the Audit & Risk Committee, and Chair of the Consumer Advisory Board (CAB).

HOLDSWORTH COMMUNITY LTD

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DIRECTORS' REPORT

FOR THE YEAR ENDED 30 JUNE 2025

Information on Directors

George Karagiannakis

Qualifications	BEc (ANU), MBA (UNE), CPA, AICD
Experience	Appointed in June 2024. George is Executive Manager of Government & Industry Affairs at IAG. In IAG he has worked in various senior corporate positions including public policy, international strategy, risk management, and corporate strategy. Prior to joining IAG he worked in Telstra in senior finance roles, and prior to that in the federal departments of Finance, Transport/Aviation, Communication, and Defence, in senior policy positions.
Special Responsibilties	George is a member of the Audit & Risk Committee.

Harry Rutner

Qualifications	LL.B/ B.SW (Honours) at UNSW Sydney
Experience	Appointed in October 2024, Harry has a career in legal and social work with over 5 years of legal practice, specialising in discrimination matters and over 15 years of experience in the disability sector as a solicitor, advocate and policy drafter, including experience working previously at the Australian Centre for Disability Law (ACDL), Holdsworth as a Team Leader and Youth Networks Team Leader, and as the creator of the Disability Legal Service and Multicultural Legal Service at Western Sydney Community Legal Centre (WSCLC). Harry has a passion for advocating and providing access and support to the wider community.

Elena Wise

Qualifications	GAICD (with Order of Merit) (AICD), MBA (Executive) (AGSM), Associate - Institute of Chartered Accountants in Australia & New Zealand, Bachelor of Commerce (With Merit) (INSW),
Experience	Appointed in February 2025. Elena brings extensive senior executive experience across a wide range of industries in both Australia and overseas. Grounded in core values of integrity, trust, and accountability, Elena is committed to building strong relationships with customers, communities, and employees alike. Elena's passions are reflected in her lifelong advocacy for accessibility, shaped by personal connections to disability, her commitment to community service through her role as a former Councillor on Woollahra Municipal Council, and her support for the arts.

HOLDSWORTH COMMUNITY LTD

ABN: 50 949 197 281

DIRECTORS' REPORT

FOR THE YEAR ENDED 30 JUNE 2025

Information on Directors

Mathew Robertson	
Qualifications	BA (UWA & Uppsala University (Sweden)), LL.B (UWA), Grad Dip Legal Practice (College of Law), PROSCI Change Practitioner.
Experience	Appointed in February 2025. Matthew is a strategy and communications specialist with over fifteen years' experience across not-for-profit sector management, policy advisory, communications, change management, in a number of executive and local government decision-making roles. Matthew has led successful organisational change and accreditation initiatives whilst creating organisational policy architecture, developed a social enterprise strategy, and overseen merger and executive transition processes. Matthew replaced Sarah Swan as the Woollahra Municipal Council representative on the Holdsworth Board.

Company secretary

The following person held the position of Company secretary at the end of the financial year:

Craig Rutherford (GAICD), CEO of Holdsworth since appointment on 6 January 2025. The role was previously held by Lynette Ainsworth (Interim CEO).

Review of operations

The Company achieved a profit of $365,805, a significant improvement from the previous year (2024: $51,565). The Company remained steadfast in its commitment to supporting people in the community and fostering social connections to help individuals lead independent and fulfilling lives.

Principal activities and significant changes in nature of activities

The principal activities of Holdsworth Community Ltd during the financial year were the provision of community-based services in the Sydney area.

Holdsworth withdrew from being a registered NDIS provider at the end of June 2025 due to increasing regulatory and financial challenges with operating a small, complex and unprofitable NDIS service. All NDIS participants were supported to move to other providers of their choice.

Objectives

The Company's short term objectives are to support:

- Families with young children;
- Older people who may be frail, ill, lacking mobility, experiencing social isolation or living with dementia; and
- Families and care givers throughout Sydney and its Eastern Suburbs.

Purpose

The Company's purpose is to exist to uphold people's right to live and participate fully in their community and to be valued for the unique contribution they make.

Strategy for achieving the objectives

To achieve these objectives, the Company has adopted the following strategies:

- Develop and grow a high-quality, thriving workforce;
- Strengthen our role as navigator and coordinator of supports;
- Expand support for older people;
- Hold ourselves accountable for creating positive impact; and
- Proactive regulatory & service adaptation.

Members' guarantee

Holdsworth Community Ltd is a company limited by guarantee. In the event of, and for the purpose of winding up of the Company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to $ 10 for members that are corporations and $ 10 for all other members, subject to the provisions of the company's constitution.

At 30 June 2025 the collective liability of members was $100 (2024: $160).

Events after the reporting date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

Future developments and results

There were no likely developments in the operations of the Company, and the expected results of operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the Company.

Environmental issues

The Company's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory of Australia.

HOLDSWORTH COMMUNITY LTD

ABN: 50 949 197 281

DIRECTORS' REPORT

FOR THE YEAR ENDED 30 JUNE 2025

Meetings of Directors

During the financial year, 8 meetings of Directors were held. Attendances by each Director during the year were as follows (noting that some Directors joined mid-year):

	Directors' Meetings	
	Number eligible to attend	**Number attended**
Karn Nelson	8	6
Andrew Hobbs	8	6
Susan Adamczuk	8	7
Sarah Swan	2	1
Emma Hunt	8	6
Anna Ashenden	8	6
Jennifer Herrera	8	5
George Karagiannakis	8	8
Harry Rutner	6	6
Elena Wise	4	3
Mathew Robertson	4	3

Indemnification and insurance of officers

During the year the Company has provided indemnification by paying an insurance premium to insure the Directors and Executives against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of an Executive or Director of the Company, other than conduct involving a willful breach in relation to the Company.

Auditor's independence declaration

The auditor's independence declaration in accordance with section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* for the year ended 30 June 2025 has been received and can be found on page 8 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

Director: .....

Andrew Hobbs

Director: .....

Susan Adamczuk

Dated: 24 September 2025

Holdsworth Community Ltd

ABN: 50 949 197 281

Auditor's Independence Declaration

For the Year Ended 30 June 2025

We declare that, to the best of our knowledge and belief, during the year ended 30 June 2025 there have been:

(i) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-For-Profits Commission Act 2012* in relation to the audit; and

(ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Yours faithfully,

National Audits Group Pty Ltd
Authorised Audit Company



Danielle Nye
Director

Dated: 24 September 2025

Wagga Wagga

YOUR AUDIT AND ASSURANCE SPECIALIST ABN 89 128 381 920
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HOLDSWORTH COMMUNITY LTD

ABN: 50 949 197 281

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 $	2024 $
Revenue and other income	4	10,369,088	9,946,859
Less: Expenses			
Administration expenses		944,516	846,201
Depreciation expense		119,605	130,033
Employee benefits		8,060,494	7,907,229
Other expenses		330,579	334,268
Volunteer expense recognition		436,500	434,045
Profit from continuing operations before income tax		477,394	295,083
Income tax expense relating to continuing operations	2(a)	-	-
Profit from continuing operations after income tax		477,394	295,083
Loss from discontinued operations after income tax	5	(111,589)	(243,518)
Profit for the year		365,805	51,565
Other comprehensive income, net of tax		-	-
Total comprehensive income for the year		365,805	51,565

The accompanying notes form part of these financial statements.

HOLDSWORTH COMMUNITY LTD

ABN: 50 949 197 281

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2025

	Note	2025 $	2024 $
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents		1,590,544	1,056,317
Trade and other receivables	7	786,330	787,847
Other assets		72,564	126,345
TOTAL CURRENT ASSETS		2,449,438	1,970,509
NON-CURRENT ASSETS			
Property, plant and equipment	8	552,767	442,164
Intangible assets		160,319	191,346
TOTAL NON-CURRENT ASSETS		713,086	633,510
TOTAL ASSETS		3,162,524	2,604,019
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	9	409,960	291,881
Contract liabilities	10	27,118	30,482
Employee benefits	11	503,899	377,677
TOTAL CURRENT LIABILITIES		940,977	700,040
NON-CURRENT LIABILITIES			
Employee benefits	11	72,664	120,901
TOTAL NON-CURRENT LIABILITIES		72,664	120,901
TOTAL LIABILITIES		1,013,641	820,941
NET ASSETS		2,148,883	1,783,078
EQUITY			
Reserves	12	398,036	398,036
Retained earnings		1,750,847	1,385,042
TOTAL EQUITY		2,148,883	1,783,078

The accompanying notes form part of these financial statements.

HOLDSWORTH COMMUNITY LTD

ABN: 50 949 197 281

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 $	2024 $
RETAINED EARNINGS			
Retained earnings at beginning of year		1,385,042	1,333,477
Profit for the year		365,805	51,565
Retained earnings at the end of the year		1,750,847	1,385,042
RESERVES			
Reserves at the beginning of the year		398,036	398,036
Reserves at the end of the year	12	398,036	398,036
TOTAL EQUITY		2,148,883	1,783,078

The accompanying notes form part of these financial statements.

HOLDSWORTH COMMUNITY LTD

ABN: 50 949 197 281

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2025

	2025 $	2024 $
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipt from government grants	4,073,167	3,841,377
Receipts from operating income	5,636,237	5,294,256
Receipts from other income	220,837	182,371
Payments to suppliers and employees	(9,085,744)	(9,926,138)
Receipts from customers for NDIS discontinued operations	267,708	403,716
Payments to suppliers and employees for NDIS discontinued operations	(379,297)	(647,234)
Net cash movement from operating activities	732,908	(851,652)
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of property, plant and equipment	(175,553)	(40,202)
Proceeds from sale of plant and equipment	500	12,796
Purchase of intangibles	(23,628)	(57,177)
Net cash movement from investing activities	(198,681)	(84,583)
Net movement in cash and cash equivalents held	534,227	(936,235)
Cash and cash equivalents at beginning of year	1,056,317	1,992,552
Cash and cash equivalents at end of financial year	1,590,544	1,056,317

The accompanying notes form part of these financial statements.

HOLDSWORTH COMMUNITY LTD

ABN: 50 949 197 281

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

The financial report covers Holdsworth Community Ltd as an individual entity. Holdsworth Community Ltd is a not-for-profit company, registered and domiciled in Australia.

The functional and presentation currency of Holdsworth Community Ltd is Australian dollars ($AUD) and all amounts have been rounded to the nearest dollar.

The financial report was authorised for issue by the Directors on 24 September 2025.

1 BASIS OF PREPARATION

The financial report is a general purpose financial report that has been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Act 2012*.

The financial report has been prepared on an accruals basis and is based on historical costs.

Comparatives are consistent with prior years, subject to those which have changed from a presentation perspective.

Material accounting policies adopted in the preparation of the financial report are presented below.

Economic Dependence

Holdsworth Community Ltd is dependent on the continued funding supplied to perform majority of its services and to operate the Company. At the date the financial report was authorised for issue, the Directors have no reason to believe the Department of Health, Woollahra Municipal Council, Transport for NSW, Department of Communities and Justice funding providers will not continue to support Holdsworth Community Ltd.. Therefore, the going concern basis of preparation is considered appropriate.

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES

(a) Income Tax

The Company is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(b) Revenue and other income

The revenue recognition policies for the key revenue streams of the Company are outlined as follows:

Department of Health

The Company receives funding from the Department of Health for the following Community Home Support Programme (CHSP) activities:

- Allied Health and Therapy Services;
- Transport;
- Domestic Assistance;
- Meals;
- Service Systems Development; and
- Social Support (Groups and Individuals).

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES

(b) Revenue and other income

Government Grants

Department of Health

The objectives of the funded activities are to:

- provide services that restore, improve or maintain frail, older people's health, wellbeing and independence;
- provide frail, older people with access to transport services that supports their access to the community;
- provide frail, older people with assistance with domestic chores to maintain their capacity to manage everyday activities in a safe, secure and healthy home environment;
- provide frail, older people with access to meals;
- support the development of the home support service system and enable CHSP service providers to operate effectively in line with the objectives of the CHSP and within the context of the broader aged care system;
- assist frail, older people to participate in community life and feel socially included through structured, group-based activities that develop, maintain or support independent living and social interaction; and
- assist frail, older people to participate in community life and feel socially included through meeting their need for social contact and company.

The funding agreement between the Company and the Department of Health specifies the number of 'Units' which the Company is required to complete (i.e. hours, trips, meals) for each activity. This results in a 'Unit Rate' which is subsequently used by the Company to monitor the 'Unit Cost' for each activity being performed.

Funding for these activities is received in arrears from the Department of Health. The Company recognises contract revenue amount as an accrual each month over the financial year for management reporting purposes. At the end of the month, the Company submit actual 'Units' achieved/completed for the previous month to the Department via Data Exchange. The Department assesses the Company's 'Units' achieved versus the agreement for each activity and then remits payment to the Company.

Woollahra Municipal Council (Funding)

The Company receives funding from the Woollahra Municipal Council (WMC) for the purpose of performing specific obligations on behalf of the Council.

The Company receives funding for the following activities which requires quarterly budgets and actuals to be prepared and submitted to the WMC at the end of each quarter:

- Connect Program;
- Dementia Alliance;
- Family Services;
- Navigating the MAC (My Aged Care System); and
- Wellness Hub.

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES

(b) Revenue and other income

Woollahra Municipal Council (Funding)

Funding is received in advance, is recognised as a contract liability on initial receipt and then recognised as revenue on a straight-line basis over the year in which the costs are incurred to run the program. Holdsworth reports on satisfaction of the performance obligations on a quarterly basis and unspent funds must be returned to WMC unless rollover approval is granted.

Transport for NSW

The Company receives funding from Transport for NSW for transport services under the Commonwealth Home Support Program (CHSP).

The funding agreement between the Company and Transport for NSW specifies the number of 'Units' which the Company is required to complete (i.e. trips) during the funded period (financial year).

Funding for these activities is received in arrears from Transport for NSW. The Company recognises contract revenue amount as an accrual each month over the financial year for management reporting purposes. At the end of the month, the Company submit actual 'Units' achieved/completed for the previous month to the Department via Data Exchange. The Department assesses the Company's 'Units' achieved versus the agreement for each activity and then remits payment to the Company. Any unspent funds are rolled over upon approval in the following year.

Department of Communities and Justice

The Company receives funding from the Department of Communities and Justice for family services (known as Bub Hub).

The objectives of the funded activities are to provide a supported playgroup program to increase a sense of belonging to community.

The funding agreement between the Company and Department of Communities and Justice specifies the number of 'Units' which the Company is required to complete (i.e. clients) during the funded period (financial year). The performance obligations of the Company, however, are not deemed to be linked to the completion of the specified units.

The Company has determined the costs incurred to employ relevant personnel to lead the program as well as the costs incurred to advertise positions and services, are not directly related to the number of 'Units' (i.e. clients).

Funding is received in advance and recognised as a contract liability upon receipt. The Company subsequently recognises revenue on a straight-line basis over the year to which the costs were incurred to run the program.

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES

(b) Revenue and other income

Service Income

Home Care Package (HCP) Services

The Company is an approved home care provider who receives government subsidies from Services Australia on behalf of home care package (HCP) providers. Services Australia may also provide extra funding for recipients who are eligible for home care supplements (including, dementia and cognition, veterans', oxygen, enteral feeding, viability, and hardship).

There are four (4) levels of Home Care Packages to help meet the different levels of care needs:

- Level 1 – for people with basic care needs;
- Level 2 – for people with low-level care needs;
- Level 3 – for people with intermediate care needs; and
- Level 4 – for people with high-level care needs.

A community care coordinator is assigned to each HCP recipient who develops a care plan and budget based on the needs of the recipient. As a result, recipients may be required to make self-contributions to cover costs which are unable to be subsidised based on their respective level of care.

The Company subsequently provides the care services using either direct (i.e. internally via staff employed or sub-contractors hired), or indirectly (i.e. through external service providers and suppliers). Expenses are incurred by the Company on a monthly basis in advance.

The Company charges a 'management fee' of 30% which includes a 15% fee for management of the care funds, and a 15% fee for the management of the care plan. Management fees are calculated based on the "total entitlement" of each HCP recipient on a monthly basis.

At the end of each month, the Company submits a claim with Services Australia for costs incurred directly and indirectly, plus the management fee. Each claim is received within the subsequent month.

Direct services performed and management fees charged are recognised as revenue of the Company within the month to which the expenses are incurred. Indirect services are not recognised as revenue, as the Company is acting as the agent of these funds.

National Disability Insurance Scheme

The Company was a registered National Disability Insurance Scheme (NDIS) provider under the National Disability Insurance Agency (NDIA) during the financial year 2024-25.

The Company provided services to the following clients:

- Self-managed;
- Plan managed; and
- NDIA.

Self-managed and plan-managed clients take care of their own claims to the government, whereas NDIA clients require the Company to make their claim for them.

The NDIA claims were made in arrears on the government portal (MyPlace) based on the expenses incurred by the client. Each service has its own rate, which gets updated every 6 months.

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES

(b) Revenue and other income

National Disability Insurance Scheme

Self-managed clients were invoiced directly for services performed by the Company, based on how many hours have been provided during the month.

Plan-managed clients had invoices issued to their plan manager for services performed by the Company, based on how many hours have been provided during the month.

NDIA clients had invoices issued to the NDIA (i.e. claims) for services performed by the Company, based on how many hours have been provided during the month.

Revenue from these services was subsequently recognised within the period to which the services have been performed.

The Company ceased delivery of NDIS services on 30 June 2025. The NDIS program was operated as a distinct program with dedicated contracts, staff and service users, and is therefore considered a separate major line of service in accordance with AASB 5 *Non-current Assets Held for Sale and Discontinued Operations*. It has accordingly been presented as a discontinued operation, with comparative figures re-presented.

Volunteer Service Income

The Company receives services from volunteers who support the activities of the Company without receiving any compensation. The Company has maintained timesheet records for volunteer services performed and subsequently recognises volunteer service income and expenses respectively, which is based on the applicable pay rate for the services performed under the Social Community Home Care & Disability Services (SCHADS) Award.

The Directors have determined that the revenue recognised is a fair representation of the expenses expected to be incurred, in the event the volunteers did receive compensation for the services provided.

Other Operating Income

Other operating income is recognised as revenue within the period to which the Company satisfied its performance obligations.

(c) Property, plant and equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment.

Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

Depreciation

Property, plant and equipment is depreciated on a straight-line basis over the assets useful life to the Company, commencing when the asset is ready for use.

Leasehold improvements are amortised over their expected useful life, on the basis that the Company has no reason to believe the lessor will not extend the lease terms into the foreseeable future.

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES

(c) Property, plant and equipment

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Plant & equipment	10% - 20%
Motor vehicles	20%
Computer equipment	25% - 30%
Leasehold improvements	5% - 20%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

(d) Financial instruments

Financial assets

The Company's financial assets measured at amortised cost comprise trade and other receivables, cash and cash equivalents and other financial assets in the statement of financial position.

Impairment of financial assets

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Company has determined the probability of non-payment of the receivable and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Company renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Financial liabilities

The financial liability of the Company comprises trade and other payables.

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

(e) Leases

At inception of a contract, the Company assesses whether a lease exists.

Exceptions to lease accounting

The Company entered into lease agreements with Woollahra Municipal Council for properties located at 64 Holdsworth Street, Woollahra and 334 Edgecliff Road, Woollahra. Both leases commenced on 1 January 2014. The lease term is 5 years with an option to renew for another 5 years (exercisable once) and expired on 31 December 2023.

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES

(e) Leases

On 11 November 2023, Woollahra Municipal Council permitted the Company to continue to occupy both properties after the termination date on a holding over basis on the same terms. Following advice from the Council, the lease renewal is expected to be completed in late 2026.

The rent charged for both leases are deemed to be nominal and therefore, the Company has classified the leases as peppercorn leases. On this basis, the Company has applied the exceptions to lease accounting under AASB 16 *Leases* as well as AASB 1058 *Income of Not-for-profits Entites*. No right-of-use asset or lease liabilities have been recognised accordingly.

(f) Employee benefits

A liability is made for the Company's employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements.

A new Community Services Sector Portable Long Service Leave Scheme commenced on 1 July 2025. The scheme was introduced to allow employees to retain and transfer long service leave entitlements as they move between employers within the community services sector. The Company has registered with the NSW Long Service Corporation and will meet its obligations through quarterly levies on ordinary wages, with the first instalment due in April 2026. At 30 June 2025, the Company continues to recognise long service leave provisions under existing arrangements, with transitional requirements yet to be confirmed.

3 CRITICAL ACCOUNTING ESTIMATES AND JUDGMENTS

The Directors make estimates and judgements during the preparation of this financial report regarding assumptions about current and future events affecting transactions and balances. These estimates and judgements are based on the best information available at the time of preparing the financial report, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Key estimates - impairment of property, plant and equipment

The Company assesses impairment at the end of each reporting period by evaluating conditions specific to the Company that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

Key judgements - grant income

The determination of whether the contract includes sufficiently specific performance obligations was a significant judgement. This involved consideration of the terms and conditions of the grant agreement.

Grants received by the Association have been accounted for under AASB 15 *Revenue from Contracts with Customers* based on the terms and conditions and decisions made.

Key judgements - discontinued operations

During the year ended 30 June 2025, the entity ceased providing NDIS services. Management assessed whether this cessation met the definition of a discontinued operation under AASB 5 *Non-current Assets Held for Sale and Discontinued Operations*. In making this assessment, management considered the nature of the NDIS services, the fact that they operated as a distinct program with separate funding arrangements, and that their cessation represented the closure of a separate major line of service. Based on these factors, management determined that the cessation of NDIS services meets the criteria for classification as a discontinued operation.

	2025 $	2024 $
4 REVENUE AND OTHER INCOME		
Government grants		
- Department of Health (CHSP)	2,508,738	2,583,995
- Woollahra Municipal Council	932,658	894,999
- Transport for NSW	602,816	582,366
- Department of Communities and Justice (DCJ)	57,642	55,558
- Other grants and subsidies	21,313	175,211
	4,123,167	4,292,129
Service income		
- Home Care Package (HCP) services	5,029,442	4,510,482
- Client service fees	498,632	443,098
- Volunteer service income	436,500	434,045
- Home cuisine sales	60,510	79,900
- Home share income	-	4,834
- Other income	220,837	182,371
	6,245,921	5,654,730
Total revenue and other income	10,369,088	9,946,859

5 DISCONTINUED OPERATIONS		
The loss from discontinued operations is disaggregated as follows:		
Revenue		
National Disability Insurance Scheme (NDIS) services	267,708	403,716
Less: Expenses		
Administrative expenses	(52,074)	(93,213)
Employee benefits	(327,223)	(554,021)
Loss from discontinued operations	111,589	243,518

6 AUDITOR'S REMUNERATION		
Remuneration of the auditor of the Company, National Audits Group, for:		
- auditing of financial report	25,500	21,500
- assistance in compilation of financial report	2,500	2,500
	28,000	24,000

	2025 $	2024 $
7 TRADE AND OTHER RECEIVABLES		
CURRENT		
Trade receivables	73,916	287,298
Home care package (HCP) services receivable	723,996	500,549
Provision for impairment	(11,582)	-
	786,330	787,847
8 PROPERTY, PLANT AND EQUIPMENT		
NON-CURRENT		
Plant and equipment		
At cost	307,077	238,878
Accumulated depreciation	(225,247)	(211,465)
	81,830	27,413
Motor vehicles		
At cost	707,414	672,738
Accumulated depreciation	(355,671)	(388,938)
	351,743	283,800
Leasehold improvements		
At cost	637,361	637,361
Accumulated depreciation	(518,167)	(506,410)
	119,194	130,951
	552,767	442,164

8 PROPERTY, PLANT AND EQUIPMENT

Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Plant & Equipment	Motor Vehicles	Leasehold Improvements	Total
	$	$	$	$
Year ended 30 June 2025				
Balance at the beginning of year	27,413	283,800	130,951	442,164
Additions	68,199	107,354	-	175,553
Depreciation Expense	(13,782)	(39,411)	(11,757)	(64,950)
Balance at the end of the year	81,830	351,743	119,194	552,767

	2025	2024
	$	$

9 TRADE AND OTHER PAYABLES

CURRENT		
Trade payables	169,012	176,344
Accrued expenses	116,390	-
Superannuation payable	32,013	69,519
Other payables	7,646	6,015
ATO payable	84,899	40,003
	409,960	291,881

10 CONTRACT LIABILITIES

CURRENT		
Department of Health (CHSP)	2,615	-
Home Care Package (HCP) services	24,503	30,482
	27,118	30,482

	2025	2024
	$	$
11 EMPLOYEE BENEFITS		
CURRENT		
Annual leave	401,721	319,105
Long service leave	102,178	58,572
	503,899	377,677
NON-CURRENT		
Long service leave	72,664	120,901

12 RESERVES

The operating reserve records excess funds from historical periods which have been set aside for the purpose of offsetting any current unforeseen expenses.

13 KEY MANAGEMENT PERSONNEL REMUNERATION

The total remuneration paid to key management personnel of the Company during the year ended 30 June 2025 is $952,988 (2024: $1,045,478).

For details of other transactions with key management personnel, refer to Note 14: Related Parties.

14 RELATED PARTIES

The Company's main related parties are as follows:

Key management personnel:

Key management personnel of the Company during the year consisted of the Board of Directors and the following management positions:

- Chief Executive Officer (CEO);
- Chief Financial Officer (CFO);
- Head of Community Operations;
- Head of Marketing & Community Engagement; and
- NDIS Manager.

For details of remuneration disclosures relating to key management personnel, refer to Note 13: Key Management Personnel Remuneration. There are no other transactions directly involving key management personnel during the year.

14 RELATED PARTIES

Other related parties:

Transactions with other related parties of the Company during the year consisted of the following:

- A Director of the Company is a Councillor of Woollahara Municipal Council. During the year, the Council provided the Company $935,272 in funding revenue and the Company paid nominal amount for peppercorn leases.

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

15 CONTINGENCIES

In the opinion of the Directors, the Company did not have any contingencies at 30 June 2025 (30 June 2024: None).

16 EVENTS AFTER THE END OF THE REPORTING PERIOD

The financial report was authorised for issue on 24 September 2025 by the Board of Directors.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

17 STATUTORY INFORMATION

The registered office and principal place of business of the Company is:
Holdsworth Community Ltd
64 Holdsworth Street
Woollahra NSW 2025

HOLDSWORTH COMMUNITY LTD

ABN: 50 949 197 281

DIRECTORS' DECLARATION

FOR THE YEAR ENDED 30 JUNE 2025

The responsible persons declare that in the responsible persons' opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable;
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*; and
- present a true and fair view of the financial poisiton of the Company, as at 30 June 2025 and its performance for the year then ended in accordance with the Australian Accounting Standards - Simplified Disclosures.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2022 (Cth)*.

Director ..... Director .....

Andrew Hobbs Susan Adamczuk

Dated: 24 September 2025

Holdsworth Community Ltd

ABN: 50 949 197 281

Independent Auditor's Report

For the Year Ended 30 June 2025

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Holdsworth Community Ltd (the Company), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of material accounting policies, and the Directors' declaration.

In our opinion, the accompanying financial report of the the Company is in accordance with the *Australian Charities and Not-for-Profits Commission Act 2012*, including:

i. giving a true and fair view of the Company's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
ii. complying with the Australian Accounting Standards – Simplified Disclosures and *the Australian Charities and Not-for-Profits Commission Regulation 2022 (Cth).*

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Australian Charities and Not-for-Profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Australian Charities and Not-For-Profits Commission Act 2012*, which has been given to the Directors of the Company, would be in the same terms if given to the Directors as at the time of this independent auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

YOUR AUDIT AND ASSURANCE SPECIALIST ABN 89 128 381 920
Liability limited by a scheme approved under Professional Standards Legislation.
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Holdsworth Community Ltd

ABN: 50 949 197 281

Independent Auditor's Report

For the Year Ended 30 June 2025

Responsibilities of the Directors for the Financial Report

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Simplified Disclosures and the *Australian Charities and Not-for-Profits Commission Act 2012* and for such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of preparation unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an independent auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.

National Audits Group Pty Ltd
Authorised Audit Company



Danielle Nye
Director

Dated 24 September 2025

Wagga Wagga